

## **BHEARD Ghana Program Summary**

### **Reporting Period: 10/2021-09/2022**

#### **Project Overview**

BHEARD Ghana project work was initially meant to close in 2021 after the successful completion of an innovation competition followed by funding and training offered to competition winners over a one-year period to support their innovative work. Unfortunately, COVID stalled close-out plans as Ghana had strict COVID protocols and programming challenges associated with them through much of 2020 and 2021. As a result, project completion was delayed and additional funds remained in the BHEARD Ghana account due to scaled down activities and in-person engagement. This led to an opportunity to extend training and resources not only to our winning teams but also previous scholars in the BHEARD Program who, with newly minted masters and PhDs, were eager to learn additional skills that merged their theory and lab-based training with business and professional skill building. In early 2022, BHEARD Ghana partnered with Accra-based Kosmos Innovation Center (KIC) to offer additional training focused on supporting early-mid career scientists.

#### **Project Activities**

Kosmos Innovation Center hosted a BHEARD Ghana Agriculture Science Leaders Workshop May 12-May 13, 2022 in Accra, Ghana. The event was open to all former BHEARD Scholars as well as BHEARD innovation grant winners and their respective teams. Individuals coming from outside of the Accra region were supported with transportation and accommodation to provide all those interested with an opportunity to attend.

Prior to the Workshop, all those who indicated they might be interested in attending a professional development workshop were asked to rank a list of professional skills they were most interested in learning more about. They included grant writing, project management, design thinking, networking, and financial planning/budgeting. The workshop was then designed to align most closely to the current needs of participants looking to become more competitive in the job market and build their leadership skills. Based on the feedback, a 1.5-day workshop was developed that was a combination of presentations, discussion, and practical application.

#### **Project One Accomplishments/Progress**

18 individuals from around Ghana attended the workshop and received training in design thinking, grant writing, and project management. KIC brought in local expert facilitators in each of these topic areas and presented the material to address the specific needs of early and mid-career scientists. Presentations and follow-up interactive activities were practical and relevant to participants' current environment. BHEARD received strong feedback from participants that this workshop was meaningful and worth their time to attend.

#### **Project One Challenges/Setbacks**

BHEARD Ghana's in-country coordinator was out of the country and unable to attend workshop or support some of the preparation we initially hoped would fall under his responsibilities. We worked with an individual recommended by our coordinator who was

able to support the logistical components and did a wonderful job while lacking some of the relationships and experience of working with BHEARD.

**Attachments**

The BHEARD Workshop Agenda details the activities and timeline of the 1.5-day event.



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The U.S. Government's Global Hunger & Food Security Initiative



*Borlaug Higher Education for  
Agricultural Research and Development*



## **BHEARD GHANA AGRICULTURE SCIENCE LEADERS WORKSHOP**

### **PROGRAM OUTLINE**



**Thurs. 12<sup>th</sup> May 2022 - Fri. 13<sup>th</sup> May 2022**



**10am (GMT)**



**KIC Hub**

# PROGRAM OUTLINE

## DAY 1

| START    | END      | AGENDA                          | FACILITATOR              |
|----------|----------|---------------------------------|--------------------------|
| 10:00 am | 10:20 am | Registration & Introduction     | Kosmos Innovation Center |
| 10:20 am | 10:25 am | Welcome Remarks                 | Savior & Benjamin        |
| 10:25 am | 11:30 am | Design Thinking for Agriculture | Kofi Gyamfi              |
| 11:30 am | 11:45 pm | Coffee Break                    | KIC                      |
| 11:45 am | 1:00 pm  | Design Thinking for Agriculture | Kofi Gyamfi              |
| 1:00 pm  | 2:00 pm  | Lunch                           | KIC                      |
| 2:00 pm  | 4:00 pm  | Design Thinking for Agriculture | Kofi Gyamfi              |
| 4:00 pm  |          | Networking and Departure        | All                      |

## DAY 2

| START    | END      | AGENDA                       | FACILITATOR              |
|----------|----------|------------------------------|--------------------------|
| 9:00 am  | 9:20 am  | Registration & Introduction  | Kosmos Innovation Center |
| 9:20 am  | 11:20 am | Grant Writing & Fund Raising | Ekow Mensah              |
| 11:20 am | 11:30 pm | Coffee Break                 | KIC                      |
| 11:30 am | 1:00 pm  | Project & Budget Management  | Ekow Mensah              |
| 1:00 pm  | 2:00 pm  | Lunch & Departure            | KIC                      |